

Youth Employment and Training Programme (YETP)

展翅青見計劃

With the concerted efforts of Labour Department and employers, the Youth Employment and Training Programme (YETP) provide a comprehensive platform of job search for young school leavers with sub-degree level or below.

透過與勞工處和僱主的合作，為副學位或以下學歷的離校青年人提供全面的求職平台；幫助青年人認識自我和職業志向，豐富他們的工作技能及經驗，以提升就業競爭力。

Service Target
服務對象：

Job seekers aged from 15 to 24
15至24歲的求職者

Service Period
服務期：
One Year 一年

Case Management Service 個案管理服務

Pre-employment Training 職前培訓

Workplace Attachment Training 工作實習訓練

On-the-job Training 在職培訓

Training Allowance 培訓津貼

YETP offers a wide range of pre-employment and on-the-job training opportunities for young people in different industries!

為青年人提供不同行業的職前及在職培訓機會！

1 Month Workplace Attachment Training

1個月工作實習訓練

- Trainees may undergo a one-month workplace attachment training to acquire work experience, develop potentials and explore employment opportunities. 學員可透過為期1個月的工作實習訓練，獲取實際工作經驗，從中發掘潛能及就業機會。
- An allowance of \$5,800 is payable to trainees upon satisfactory completion of the attachment with an attendance rate of 80% or more. 成功完成實習，出席率達80%或以上的學員可獲發放5,800元的實習津貼。
- There is no employment relationship between trainees and host organizations. 學員與實習機構並無僱傭關係。

6 to 12 Months On-the-job Training with Salary

6至12個月的有薪在職培訓

- Employers appoint staffs with relevant work experience to be mentors of trainees and provide appropriate guidance at work. 僱主安排具相關工作經驗的員工擔任在職培訓導師，為學員提供適當的指導。
- Employers who engage trainees as paid employees in full-time or part-time on-the-job training may apply for a monthly on-the-job training allowance. The amount of such allowance is 50% of the monthly salary of a trainee during the training period, up to a maximum amount of \$5,000 per month per trainee. 僱主聘用學員擔任全職或兼職在職培訓職位，可向計劃申領每月在職培訓津貼，津貼金額為每名學員於培訓期內每月薪酬的50%，上限為5,000元。
- Employers may offer further employment to trainees with good performance upon completion of on-the-job training. 完成培訓及表現良好的學員有機會獲僱主繼續聘用。
- Trainees are eligible for a retention allowance of \$3,000 if they are engaged in full-time on-the-job training for 3 months and an additional \$1,000 for completion of each subsequent month. For part-time on-the-job training, the respective amounts grantable will be halved. The maximum amount of retention allowance for each eligible trainee is \$12,000. 學員於全職在職培訓職位留任滿3個月，可獲得3,000元的留任津貼；其後留任每滿1個月，可獲得額外1,000元的留任津貼。兼職在職培訓的留任津貼金額為全職在職培訓的一半。每名合資格學員最多可獲發放12,000元的留任津貼。